

Volunteer Code of Conduct Agreement **17 years of age and over**

Volunteers have a responsibility to:

- Treat everyone involved with courtesy and respect, and make Special Olympics a friendly, positive and fun environment
- Accept a duty of care for the safety and wellbeing of athletes and other volunteers, even you are not directly responsible for them during your time as a volunteer
- Act in a responsible manner, set a good example for athletes, be an ambassador for Special Olympics in the wider community
- Follow the established rules and guidelines of Special Olympics New Zealand
- Refrain from use of alcohol, tobacco and recreational drugs while volunteering
- Be a responsible guardian of any confidential information you may have about others including athlete and volunteer; respect others right to privacy
- Report any emergency or anything likely to cause harm to any individual or property. Reports of this nature will be given to the Special Olympics New Zealand individual in charge, a Special Olympics New Zealand staff member who may be present, or to the Chief Executive Officer of Special Olympics New Zealand after taking any immediate action to ensure the health and safety of participants
- Act with consideration and judgement in all interpersonal relationships and with respect to the Special Olympics Dating Policy
- Address any concerns or complaints to the Special Olympics New Zealand individual in charge, a Special Olympics New Zealand staff member who may be present, or to the Chief Executive Officer of Special Olympics New Zealand.
- Respect the physical integrity of athletes. This should not preclude any normal spontaneous expressions of warmth or celebration but expressions must be acceptable to all parties
- Not use a volunteer role to promote personal beliefs if these are incompatible with Special Olympics principles
- Recognise that harassment and discrimination is unacceptable conduct

I have read the Special Olympics New Zealand Volunteer Code of Conduct and agree to abide by it.

I acknowledge that disciplinary measures may be taken if I breach the Code of Conduct.

I understand that Special Olympics New Zealand is required to implement a complaints procedure in the event of a complaint being made against me.

Volunteer

Name: _____

Signed: _____

Date: _____

Club Chairperson/Co-ordinator

Name: _____

Signed: _____

Date: _____