



## Special Olympics New Zealand Coach Development

As an organisation we value the commitment our coaches give to enabling our athletes to train and compete in meaningful sporting competition. We believe it is important that we offer our coaches a clear and accessible pathway for their own growth and development as a coach.

Special Olympics New Zealand (SONZ) is developing three levels of coaching qualifications:

- Foundation
- Development
- Performance

These qualifications will provide coaches with the training, tools and resources, and information they want and need to provide the best coaching opportunities for our athletes.

## Coaching Pathway

Following consultation within the sporting industry and amongst SONZ coaches throughout the country, we have developed a Coach Development Framework aimed at providing coaching pathway at whatever level, ability, interest our coaches have.

The guidelines to the steps involved are included in a separate document and outline the requirements at each level of coaching and can be completed in a non-linear manner. Coaches are welcome to dip in and out of each level, but to become certified at each level, there are some requirements coaches need to provide evidence of to SONZ, to record and recognize.

A key aim of the pathway is to meet the needs of coaches at a particular time in their development. Allowing coaches to develop the necessary skills through a flexible programme will help them reach these objectives. The pathway will allow coaches to 'pick' and 'choose' modules that appeal most to their needs. It will allow coaches to specialise a pathway that suits their direction. There is also potential for coaches to complete every module within the programme.

Speak to your local Regional Sports Co-Ordinator on how to get started or for the next steps in your development.